

Chattooga County Schools

2023-24 Salary Handbook



33 Middle School Road
Summerville, GA 30747
706-857-3447
706-857-3440 fax

Mr. Jared Hosmer - Superintendent
Mrs. Michelle Helie - Assistant Superintendent

Board Members:
Mr. Eddie Elsberry, Chairman
Mr. BJ Montgomery, Vice Chairman
Ms. Lori Brady
Ms. Bonnie Fletcher
Ms. Tiffany Lawrence

The Chattooga County School District does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs, activities, or employment practices.

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Number of work days is based on the approved school calendar	
Staff Positions	Number of Work Days
COTA's	150
Bus Drivers, Bus Monitors, School Nurses & CNA's, Paraprofessionals & Caregivers (except Pre-k Parapro's)	152
School Food Service Employees	155
Teachers, System Social Worker, Pre-k Paraprofessionals	158
Extended Year (plus 8 days) - High School Counselor; Middle & High School Band Directors; Middle School Athletic Director; Elementary and Middle School Clerical Staff; High School Attendance Clerk & Registrar Secretary; Parent Coordinators	166
Extended Year (plus 16 days)- Elementary & Middle School Assistant Principals; Applicable Teachers	174
Extended Year (plus 24 days) - Elementary & Middle School Principals; CRA Principal; High School Assistant Principals; Success Team; High School Receptionist, Bookkeeper & CTAE Secretary; Applicable Teachers	182
12 month Employees - Central Office/CCEC Administrators and Clerical Staff; Technology Network Administrator; Technology Specialist; Transportation Director; CTAE Director; High School Principal; High School Athletic Director; High School Head Football Coach	194
Maintenance & Custodians - work 200 days, receive 8 days holiday pay	208

2023-2024

150 Work Day Calendar

COTA's

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					1

August '23						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

October '23						
S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						13

November '23						
S	M	T	W	T	F	S
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19	20	21	22	23	24	25
26	27	28	29	30		
						13

December '23						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						9

January '24						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
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28	29	30	31			
						17

February '24						
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25	26	27	28	29		
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March '24						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						16

April '24						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
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28	29	30				
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May '24						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						15

June '24						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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First workday 7/28/2023

Fall Break 10/3 - 10/6/23

Off day- (students 1/2 day) 11/8/2023

Thanksgiving Break 11/21 - 11/24/23

Christmas Break 12/19 - 12/29/23

New Years Holiday 1/2/2024

Off day- (students 1/2 day) 3/20/2024

Spring Break 4/2 - 4/5/2024

Last workday 5/24/2024

2023-2024

152 Work Day Calendar

Bus Drivers & Monitors, School Nurses, Paraprofessionals & Caregivers (except Pre-k)

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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30	31					1

August '23						
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27	28	29	30	31		
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September '23						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
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October '23						
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29	30	31				
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November '23						
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19	20	21	22	23	24	25
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December '23						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						9

January '24						
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February '24						
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March '24						
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April '24						
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May '24						
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June '24						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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First workday 7/28/2023

Fall Break 10/3 - 10/6/23

Thanksgiving Break 11/21 - 11/24/23

Christmas Break 12/19 - 12/29/23

New Years Holiday 1/2/2024

Spring Break 4/2 - 4/5/2024

Last workday 5/24/2024

2023-2024

155 Work Day Calendar

School Food Service Employees

July '23						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
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August '23						
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September '23						
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October '23						
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November '23						
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December '23						
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January '24						
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February '24						
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March '24						
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April '24						
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May '24						
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June '24						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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First workday 7/26/2023
 First day of school 7/28/2023
 Fall Break 10/3 - 10/6/23
 Thanksgiving Break 11/21 - 11/24/23
 Christmas Break 12/19 - 12/29/23
 New Years Holiday 1/2/2024
 Spring Break 4/2 - 4/5/2024
 Last Day of School 5/24/2024
 Last workday 5/28/2024

2023-2024

158 Work Day Calendar

Teachers, System Social Worker, Pre-K Paraprofessionals

July '23						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
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30	31					3

August '23						
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September '23						
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October '23						
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November '23						
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						14

December '23						
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31						10

January '24						
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28	29	30	31			
						18

February '24						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29		
						17

March '24						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
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31						17

April '24						
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May '24						
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26	27	28	29	30	31	
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June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

First workday 7/26/2023
 First day of school 7/28/2023
 Fall Break 10/3 - 10/6/23
 Thanksgiving Break 11/21 - 11/24/23
 District Teacher PL Day 12/4/2023
 Christmas Break 12/19 - 12/29/23
 Teacher Work Day 1/2/2024
 Spring Break 4/2 - 4/5/2024
 Last Day of School 5/24/2024
 Last workday 5/29/2024

2023-2024

166 Work Day Calendar

Extended year (Plus 8 days); H.S. Counselor; M.S. & H.S. Band Director;
E.S. & M.S. Clerical Staff; H.S. Attendance Clerk & Registrar Clerk; Parent
Coordinator

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					7

August '23						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

October '23						
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						13

November '23						
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19	20	21	22	23	24	25
26	27	28	29	30		
						14

December '23						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						10

January '24						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						18

February '24						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29		
						17

March '24						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						13

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						19

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						2

First workday 7/19/2023
First day of school 7/28/2023
Fall Break 10/3 - 10/6/23
Thanksgiving Break 11/21 - 11/24/23
District Teacher PL Day 12/4/2023
Christmas Break 12/19 - 12/29/23
Teacher Work Day 1/2/2024
Spring Break 4/2 - 4/5/2024
Last Day of School 5/24/2024
Last workday 6/5/2024

2023-2024

174 Work Day Calendar

Extended year (Plus 16 days); E.S. & M.S. Asst. Principals

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					11

August '23						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

October '23						
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29	30	31				
						13

November '23						
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19	20	21	22	23	24	25
26	27	28	29	30		
						14

December '23						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						10

January '24						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						18

February '24						
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18	19	20	21	22	23	24
25	26	27	28	29		
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March '24						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

April '24						
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May '24						
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26	27	28	29	30	31	
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June '24						
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						6

First workday 7/12/2023
 First day of school 7/28/2023
 Fall Break 10/3 - 10/6/23
 Thanksgiving Break 11/21 - 11/24/23
 District Teacher PL Day 12/4/2023
 Christmas Break 12/19 - 12/29/23
 Teacher Work Day 1/2/2024
 Spring Break 4/2 - 4/5/2024
 Last Day of School 5/24/2024
 Last workday 6/12/2024

2023-2024

182 Work Day Calendar

Extended year (Plus 24 days); E.S. & M.S. Principals; H.S. Asst. Principals;
Success Team; H.S. Receptionist, Bookkeeper & CTAE Secretary

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					12

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						13

November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						14

December '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						10

January '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						18

February '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						17

March '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						13

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						19

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						13

First workday 7/11/2023
First day of school 7/28/2023
Fall Break 10/3 - 10/6/23
Thanksgiving Break 11/21 - 11/24/23
District Teacher PL Day 12/4/2023
Christmas Break 12/19 - 12/29/23
Teacher Work Day 1/2/2024
Spring Break 4/2 - 4/5/2024
Last Day of School 5/24/2024
Last workday 6/25/2024

2023-2024

194 Work Day Calendar

12 Month Employees

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					15

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						17

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						15

November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						16

December '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						10

January '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						18

February '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						17

March '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						15

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						19

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						16

First workday 7/5/2023
 First day of school 7/28/2023
 Fall Break 10/5 - 10/6/23
 Thanksgiving Break 11/23 - 11/24/23
 District Teacher PL Day 12/4/2023
 Christmas Break 12/19 - 12/29/23
 Teacher Work Day 1/2/2024
 Spring Break 4/4 - 4/5/2024
 Last Day of School 5/24/2024
 Last workday 6/28/2024

2023-2024

208 Work Day Calendar

Custodians & Maintenance

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					16

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						19

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						18

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						16

November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						18

December '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						16

January '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						19

February '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						17

March '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						16

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						20

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						16

Paid Holiday 7/4/2023
 First workday 7/5/2023
 First day of school 7/28/2023
 Paid Holiday 9/4/2023
 Fall Holiday 10/6/2023
 Thanksgiving Paid Holiday 11/23 - 11/24/23
 District Teacher PL Day 12/4/2023
 Christmas Break 12/19 - 12/29/23
 Paid Holiday 12/25 - 12/26/23
 Paid Holiday 1/1/2024
 Spring Holiday 4/5/2024
 Last Day of School 5/24/2024
 Paid Holiday 5/27/2024
 Last workday 6/28/2024

**Certified Employee Salary Schedule
FY 2023-24**

Years of Creditable Service	Salary Step		T-1 Vocational- HS Diploma/GED	T-2 Vocational- Assoc. Degree	BT-4 Lack Ed Requirement	T-4 Bachelor	BT-5 Lack Ed Requirement	T-5 Masters	BT-6 Lack Ed Requirement	T-6 Ed. Specialist	BT-7 Lack Ed Requirement	T-7 Doctorate
0,1,2,	E	State	\$39,609.17	\$40,555.54	\$39,609.17	\$41,502.92	\$43,741.08	\$46,668.06	\$49,241.54	\$51,816.03	\$54,724.83	\$56,737.76
		Local	\$1,188.28	\$1,216.67	\$1,188.28	\$1,245.09	\$1,312.23	\$1,400.04	\$1,477.25	\$1,554.48	\$1,641.74	\$1,702.13
		Total	\$40,797.45	\$41,772.21	\$40,797.45	\$42,748.01	\$45,053.31	\$48,068.10	\$50,718.79	\$53,370.51	\$56,366.57	\$58,439.89
3	1	State	\$40,585.84	\$41,560.49	\$39,609.17	\$42,536.15	\$44,840.97	\$47,855.82	\$50,507.07	\$53,158.32	\$56,153.98	\$58,227.51
		Local	\$1,217.58	\$1,246.81	\$1,188.28	\$1,276.08	\$1,345.23	\$1,435.67	\$1,515.21	\$1,594.75	\$1,684.62	\$1,746.83
		Total	\$41,803.42	\$42,807.30	\$40,797.45	\$43,812.23	\$46,186.20	\$49,291.49	\$52,022.28	\$54,753.07	\$57,838.60	\$59,974.34
4	2	State	\$41,591.80	\$42,594.73	\$39,609.17	\$43,599.68	\$45,974.19	\$49,078.93	\$51,809.97	\$54,541.01	\$57,626.56	\$59,762.71
		Local	\$1,247.75	\$1,277.84	\$1,188.28	\$1,307.99	\$1,379.23	\$1,472.37	\$1,554.30	\$1,636.23	\$1,728.80	\$1,792.88
		Total	\$42,839.55	\$43,872.57	\$40,797.45	\$44,907.67	\$47,353.42	\$50,551.30	\$53,364.27	\$56,177.24	\$59,355.36	\$61,555.59
5	3	State	\$42,627.05	\$43,660.28	\$39,609.17	\$44,695.53	\$47,141.75	\$50,339.41	\$53,152.26	\$55,965.11	\$59,143.58	\$61,343.36
		Local	\$1,278.81	\$1,309.81	\$1,188.28	\$1,340.87	\$1,414.25	\$1,510.18	\$1,594.57	\$1,678.95	\$1,774.31	\$1,840.30
		Total	\$43,905.86	\$44,970.09	\$40,797.45	\$46,036.40	\$48,556.00	\$51,849.59	\$54,746.83	\$57,644.06	\$60,917.89	\$63,183.66
6	4	State	\$43,693.61	\$44,758.15	\$39,609.17	\$46,200.43	\$48,744.62	\$52,070.55	\$54,995.51	\$57,920.47	\$61,226.20	\$63,513.85
		Local	\$1,310.81	\$1,342.74	\$1,188.28	\$1,386.01	\$1,462.34	\$1,562.12	\$1,649.87	\$1,737.61	\$1,836.79	\$1,905.42
		Total	\$45,004.42	\$46,100.89	\$40,797.45	\$47,586.44	\$50,206.96	\$53,632.67	\$56,645.38	\$59,658.08	\$63,062.99	\$65,419.27
7	5	State	\$44,792.49	\$45,888.34	\$39,609.17	\$47,374.05	\$49,995.00	\$53,420.92	\$56,433.75	\$59,445.57	\$62,851.29	\$65,207.62
		Local	\$1,343.77	\$1,376.65	\$1,188.28	\$1,421.22	\$1,499.85	\$1,602.63	\$1,693.01	\$1,783.37	\$1,885.54	\$1,956.23
		Total	\$46,136.26	\$47,264.99	\$40,797.45	\$48,795.27	\$51,494.85	\$55,023.55	\$58,126.76	\$61,228.94	\$64,736.83	\$67,163.85
8	6	State	\$45,923.69	\$47,052.87	\$39,609.17	\$49,188.01	\$51,927.13	\$55,506.57	\$58,654.74	\$61,802.91	\$65,361.14	\$67,823.52
		Local	\$1,377.71	\$1,411.59	\$1,188.28	\$1,475.64	\$1,557.81	\$1,665.20	\$1,759.64	\$1,854.09	\$1,960.83	\$2,034.71
		Total	\$47,301.40	\$48,464.46	\$40,797.45	\$50,663.65	\$53,484.94	\$57,171.77	\$60,414.38	\$63,657.00	\$67,321.97	\$69,858.23
9,10	7	State	\$47,089.23	\$48,252.75	\$39,609.17	\$50,451.52	\$53,272.45	\$56,959.96	\$60,202.06	\$63,445.17	\$67,109.45	\$69,646.57
		Local	\$1,412.68	\$1,447.58	\$1,188.28	\$1,513.55	\$1,598.17	\$1,708.80	\$1,806.06	\$1,903.36	\$2,013.28	\$2,089.40
		Total	\$48,501.91	\$49,700.33	\$40,797.45	\$51,965.07	\$54,870.62	\$58,668.76	\$62,008.12	\$65,348.53	\$69,122.73	\$71,735.97
11,12	L1	State	\$48,290.12	\$49,487.98	\$39,609.17	\$51,753.41	\$54,658.17	\$58,456.78	\$61,795.84	\$65,136.92	\$68,910.28	\$71,524.16
		Local	\$1,448.70	\$1,484.64	\$1,188.28	\$1,552.60	\$1,639.75	\$1,753.70	\$1,853.88	\$1,954.11	\$2,067.31	\$2,145.72
		Total	\$49,738.82	\$50,972.62	\$40,797.45	\$53,306.01	\$56,297.92	\$60,210.48	\$63,649.72	\$67,091.03	\$70,977.59	\$73,669.88

Certified Employee Salary Schedule FY 2023-24

Years of Creditable Service	Salary Step		T-1 Vocational- HS Diploma/GED	T-2 Vocational- Assoc. Degree	BT-4 Lack Ed Requirement	T-4 Bachelor	BT-5 Lack Ed Requirement	T-5 Masters	BT-6 Lack Ed Requirement	T-6 Ed. Specialist	BT-7 Lack Ed Requirement	T-7 Doctorate
13,14	L2	State	\$49,526.36	\$50,760.58	\$39,609.17	\$53,093.68	\$56,086.31	\$59,998.04	\$63,438.10	\$66,879.17	\$70,765.65	\$73,457.30
		Local	\$1,485.79	\$1,522.82	\$1,188.28	\$1,592.81	\$1,682.59	\$1,799.94	\$1,903.14	\$2,006.38	\$2,122.97	\$2,203.72
		Total	\$51,012.15	\$52,283.40	\$40,797.45	\$54,686.49	\$57,768.90	\$61,797.98	\$65,341.24	\$68,885.55	\$72,888.62	\$75,661.02
15,16	L3	State	\$50,799.97	\$52,071.56	\$39,609.17	\$54,474.35	\$57,556.87	\$61,585.76	\$65,128.84	\$68,673.94	\$72,676.57	\$75,449.02
		Local	\$1,524.00	\$1,562.15	\$1,188.28	\$1,634.23	\$1,726.71	\$1,847.57	\$1,953.87	\$2,060.22	\$2,180.30	\$2,263.47
		Total	\$52,323.97	\$53,633.71	\$40,797.45	\$56,108.58	\$59,283.58	\$63,433.33	\$67,082.71	\$70,734.16	\$74,856.87	\$77,712.49
17,18	L4	State	\$52,111.96	\$53,421.93	\$39,609.17	\$55,896.43	\$59,071.87	\$63,220.95	\$66,871.09	\$70,522.24	\$74,645.06	\$77,500.33
		Local	\$1,563.36	\$1,602.66	\$1,188.28	\$1,676.89	\$1,772.16	\$1,896.63	\$2,006.13	\$2,115.67	\$2,239.35	\$2,325.01
		Total	\$53,675.32	\$55,024.59	\$40,797.45	\$57,573.32	\$60,844.03	\$65,117.58	\$68,877.22	\$72,637.91	\$76,884.41	\$79,825.34
19,20	L5	State	\$53,463.34	\$54,812.70	\$39,609.17	\$57,360.93	\$60,632.32	\$64,905.63	\$68,664.85	\$72,426.09	\$76,672.13	\$79,613.25
		Local	\$1,603.90	\$1,644.38	\$1,188.28	\$1,720.83	\$1,818.97	\$1,947.17	\$2,059.95	\$2,172.78	\$2,300.16	\$2,388.40
		Total	\$55,067.24	\$56,457.08	\$40,797.45	\$59,081.76	\$62,451.29	\$66,852.80	\$70,724.80	\$74,598.87	\$78,972.29	\$82,001.65
21 +	L6	State	\$54,855.12	\$56,244.88	\$39,609.17	\$58,869.87	\$62,239.23	\$66,640.81	\$70,513.15	\$74,386.50	\$78,759.80	\$81,789.80
		Local	\$1,645.65	\$1,687.35	\$1,188.28	\$1,766.10	\$1,867.18	\$1,999.22	\$2,115.39	\$2,231.60	\$2,362.79	\$2,453.69
		Total	\$56,500.77	\$57,932.23	\$40,797.45	\$60,635.97	\$64,106.41	\$68,640.03	\$72,628.54	\$76,618.10	\$81,122.59	\$84,243.49

Code GBA(5) 160-5-2-.05 (3)b- Experience for Salary Purposes- "For the purpose of crediting years of experience for work in a LUA, a full time year is defined as a minimum of 63% of the LUA defined school year for certified personnel."

* Salary is based on 158 days @ 9.62 hours per day
Actual work hours are 158 days @ 9 hours per day

Paraprofessional/Caregiver Levels **FY 2023-24**

Para 2B				Caregiver		
152 days				152 days		
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$9.25	\$88.62	\$13,469.48	\$8.89	\$85.17	\$12,945.26
1	\$9.44	\$90.39	\$13,738.87	\$9.07	\$86.87	\$13,204.17
2	\$9.62	\$92.20	\$14,013.65	\$9.25	\$88.61	\$13,468.25
3	\$9.82	\$94.04	\$14,293.92	\$9.43	\$90.38	\$13,737.62
4	\$10.01	\$95.92	\$14,579.80	\$9.62	\$92.19	\$14,012.37
5	\$10.21	\$97.84	\$14,871.39	\$9.82	\$94.03	\$14,292.62
6	\$10.42	\$99.79	\$15,168.82	\$10.01	\$95.91	\$14,578.47
7	\$10.63	\$101.79	\$15,472.20	\$10.21	\$97.83	\$14,870.04
8	\$10.84	\$103.83	\$15,781.64	\$10.42	\$99.79	\$15,167.44
9	\$11.05	\$105.90	\$16,097.28	\$10.62	\$101.78	\$15,470.79
10	\$11.28	\$108.02	\$16,419.22	\$10.84	\$103.82	\$15,780.20
11	\$11.50	\$110.18	\$16,747.61	\$11.05	\$105.89	\$16,095.81
12	\$11.73	\$112.39	\$17,082.56	\$11.27	\$108.01	\$16,417.72
13	\$11.97	\$114.63	\$17,424.21	\$11.50	\$110.17	\$16,746.08
14	\$12.21	\$116.93	\$17,772.69	\$11.73	\$112.37	\$17,081.00
15	\$12.45	\$119.26	\$18,128.15	\$11.96	\$114.62	\$17,422.62
16	\$12.70	\$121.65	\$18,490.71	\$12.20	\$116.91	\$17,771.07
17	\$12.95	\$124.08	\$18,860.52	\$12.45	\$119.25	\$18,126.49
18	\$13.21	\$126.56	\$19,237.73	\$12.70	\$121.64	\$18,489.02
19	\$13.48	\$129.10	\$19,622.49	\$12.95	\$124.07	\$18,858.80
20	\$13.75	\$131.68	\$20,014.94	\$13.21	\$126.55	\$19,235.98

* **Qualifications for a Paraprofessional -**Passing score on the Paraprofessional GACE test OR
 - completion of 2 years of college study (60 semester or 98 quarter hours)
 - Associates Degree or higher

** **Caregivers are not required to hold a certificate**

* Hours and work days are based on the State Pre-K requirements and the approved school calendar.

Pre-K Paraprofessionals FY 2023-24

158			
Step	Hourly	Daily	Annual Salary
E	\$11.08	\$106.59	\$16,841.16
1	\$11.30	\$108.72	\$17,177.98
2	\$11.53	\$110.90	\$17,521.54
3	\$11.76	\$113.11	\$17,871.97
4	\$11.99	\$115.38	\$18,229.41
5	\$12.23	\$117.68	\$18,594.00
6	\$12.48	\$120.04	\$18,965.88
7	\$12.73	\$122.44	\$19,345.20
8	\$12.98	\$124.89	\$19,732.10
9	\$13.24	\$127.38	\$20,126.74
10	\$13.51	\$129.93	\$20,529.28
11	\$13.78	\$132.53	\$20,939.86
12	\$14.05	\$135.18	\$21,358.66
13	\$14.33	\$137.89	\$21,785.83
14	\$14.62	\$140.64	\$22,221.55
15	\$14.91	\$143.46	\$22,665.98
16	\$15.21	\$146.32	\$23,119.30
17	\$15.51	\$149.25	\$23,581.69
18	\$15.82	\$152.24	\$24,053.32
19	\$16.14	\$155.28	\$24,534.39
20	\$16.46	\$158.39	\$25,025.07

- * **Qualifications for a Paraprofessional - Passing score on the Paraprofessional GACE test OR**
- completion of 2 years of college study (60 semester or 98 quarter hours) OR
 - Associates Degree or higher

Nurse/CNA/Nurse Asst/COTA Levels

FY 2023-24

Lead RN Nurse - 158 days				School Nurse- Level I - 152 days			School Nurse - Level II - 152 days			CNA - 152 days		
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$26.53	\$255.22	\$40,324.54	\$15.02	\$142.39	\$21,643.22	\$15.92	\$150.92	\$22,940.08	\$10.61	\$100.58	\$15,288.59
1	\$27.06	\$260.32	\$41,131.03	\$15.32	\$145.24	\$22,076.08	\$16.24	\$153.94	\$23,398.88	\$10.82	\$102.59	\$15,594.36
2	\$27.60	\$265.53	\$41,953.65	\$15.63	\$148.14	\$22,517.61	\$16.56	\$157.02	\$23,866.86	\$11.04	\$104.65	\$15,906.24
3	\$28.15	\$270.84	\$42,792.72	\$15.94	\$151.10	\$22,967.96	\$16.89	\$160.16	\$24,344.20	\$11.26	\$106.74	\$16,224.37
4	\$28.72	\$276.26	\$43,648.58	\$16.26	\$154.13	\$23,427.32	\$17.23	\$163.36	\$24,831.08	\$11.48	\$108.87	\$16,548.86
5	\$29.29	\$281.78	\$44,521.55	\$16.58	\$157.21	\$23,895.86	\$17.58	\$166.63	\$25,327.71	\$11.71	\$111.05	\$16,879.83
6	\$29.88	\$287.42	\$45,411.98	\$16.91	\$160.35	\$24,373.78	\$17.93	\$169.96	\$25,834.26	\$11.95	\$113.27	\$17,217.43
7	\$30.47	\$293.17	\$46,320.22	\$17.25	\$163.56	\$24,861.26	\$18.29	\$173.36	\$26,350.94	\$12.19	\$115.54	\$17,561.78
8	\$31.08	\$299.03	\$47,246.62	\$17.60	\$166.83	\$25,358.48	\$18.65	\$176.83	\$26,877.96	\$12.43	\$117.85	\$17,913.01
9	\$31.71	\$305.01	\$48,191.56	\$17.95	\$170.17	\$25,865.65	\$19.03	\$180.37	\$27,415.52	\$12.68	\$120.21	\$18,271.28
10	\$32.34	\$311.11	\$49,155.39	\$18.31	\$173.57	\$26,382.96	\$19.41	\$183.97	\$27,963.83	\$12.93	\$122.61	\$18,636.70
11	\$32.99	\$317.33	\$50,138.50	\$18.68	\$177.04	\$26,910.62	\$19.79	\$187.65	\$28,523.11	\$13.19	\$125.06	\$19,009.43
12	\$33.65	\$323.68	\$51,141.27	\$19.05	\$180.58	\$27,448.84	\$20.19	\$191.41	\$29,093.57	\$13.46	\$127.56	\$19,389.62
13	\$34.32	\$330.15	\$52,164.09	\$19.43	\$184.20	\$27,997.81	\$20.59	\$195.23	\$29,675.44	\$13.73	\$130.11	\$19,777.42
14	\$35.01	\$336.76	\$53,207.37	\$19.82	\$187.88	\$28,557.77	\$21.01	\$199.14	\$30,268.95	\$14.00	\$132.72	\$20,172.96
15	\$35.71	\$343.49	\$54,271.52	\$20.21	\$191.64	\$29,128.92	\$21.43	\$203.12	\$30,874.33	\$14.28	\$135.37	\$20,576.42
16	\$36.42	\$350.36	\$55,356.95	\$20.62	\$195.47	\$29,711.50	\$21.85	\$207.18	\$31,491.82	\$14.57	\$138.08	\$20,987.95
17	\$37.15	\$357.37	\$56,464.09	\$21.03	\$199.38	\$30,305.73	\$22.29	\$211.33	\$32,121.65	\$14.86	\$140.84	\$21,407.71
18	\$37.89	\$364.52	\$57,593.37	\$21.45	\$203.37	\$30,911.85	\$22.74	\$215.55	\$32,764.09	\$15.15	\$143.66	\$21,835.87
19	\$38.65	\$371.81	\$58,745.24	\$21.88	\$207.43	\$31,530.08	\$23.19	\$219.86	\$33,419.37	\$15.46	\$146.53	\$22,272.58
20	\$39.42	\$379.24	\$59,920.14	\$22.32	\$211.58	\$32,160.69	\$23.66	\$224.26	\$34,087.76	\$15.77	\$149.46	\$22,718.03

COTA - 150 days/7.5 hours				Nurse Assistant - 152 days		
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$32.40	\$243.00	\$36,450.00	\$10.35	\$98.12	\$14,913.94
1	\$33.05	\$247.86	\$37,179.00	\$10.56	\$100.08	\$15,212.21
2	\$33.71	\$252.82	\$37,922.58	\$10.77	\$102.08	\$15,516.46
3	\$34.38	\$257.87	\$38,681.03	\$10.98	\$104.12	\$15,826.79
4	\$35.07	\$263.03	\$39,454.65	\$11.20	\$106.21	\$16,143.32
5	\$35.77	\$268.29	\$40,243.75	\$11.43	\$108.33	\$16,466.19
6	\$36.49	\$273.66	\$41,048.62	\$11.66	\$110.50	\$16,795.51
7	\$37.22	\$279.13	\$41,869.59	\$11.89	\$112.71	\$17,131.42
8	\$37.96	\$284.71	\$42,706.98	\$12.13	\$114.96	\$17,474.05
9	\$38.72	\$290.41	\$43,561.12	\$12.37	\$117.26	\$17,823.53
10	\$39.50	\$296.22	\$44,432.35	\$12.62	\$119.61	\$18,180.00
11	\$40.29	\$302.14	\$45,320.99	\$12.87	\$122.00	\$18,543.60
12	\$41.09	\$308.18	\$46,227.41	\$13.13	\$124.44	\$18,914.48
13	\$41.91	\$314.35	\$47,151.96	\$13.39	\$126.93	\$19,292.77
14	\$42.75	\$320.63	\$48,095.00	\$13.66	\$129.46	\$19,678.62
15	\$43.61	\$327.05	\$49,056.90	\$13.93	\$132.05	\$20,072.19
16	\$44.48	\$333.59	\$50,038.04	\$14.21	\$134.69	\$20,473.64
17	\$45.37	\$340.26	\$51,038.80	\$14.49	\$137.39	\$20,883.11
18	\$46.28	\$347.06	\$52,059.58	\$14.78	\$140.14	\$21,300.77
19	\$47.20	\$354.01	\$53,100.77	\$15.08	\$142.94	\$21,726.79
20	\$48.14	\$361.09	\$54,162.78	\$15.38	\$145.80	\$22,161.32

Level I School Nurse = MES, LES, SMS & CHS
Level II School Nurse = LMES

Level	Job Title
18	Administrative Assistant to Superintendent- CO Payroll Clerk – CO Student Record Facilitator – CCEC
16	Accounts Receivable/Payable Clerk & School Level Bookkeeping Auditor – CO Administrative Assistant to Asst. Superintendent – CO
14	Director’s Secretary – CO/CCEC
12	CTAE Secretary – HS Bookkeeper/Secretary – HS Bookkeeper/Records Clerk – ES (over 500 students) Receptionist/Clerk – CO/CCEC
10	Bookkeeper/Records Clerk – MS/ES (under 500 students)
8	Secretary/Receptionist/Records Clerk – HS Parent Coordinator - System Receptionist – ES (over 500 students) Transportation Clerk/Assistant Interpreter - System
6	Receptionist – MS/ES (under 500 students)

- CO – Central Office
- CCEC - Chattooga Co. Education Center
- HS – High School
- MS – Middle School
- ES – Elementary School

Secretarial/Clerical Levels for Elementary Schools will be based on the following:

LES / MES / SMS -- 300 - 500 students = Bookkeeper (Level 10) Receptionist (Level 6)
LMES / CHS --- Over 500 students = Bookkeeper (Level 12) Receptionist (Level 8)

LMES/SMS/MES/LES Clerical Staff will be required to work additional summer days. The principal may assign the days as he/she desires.

Secretarial/Clerical Levels

FY 2023-24

Step	Level 6	166 days		Level 8	166 days		Level 8	182 days	
E	\$8.80	\$84.83	\$14,082.11	\$9.64	\$92.93	\$15,426.31	\$9.64	\$93.22	\$16,965.82
1	\$8.98	\$86.53	\$14,363.75	\$9.83	\$94.79	\$15,734.84	\$9.83	\$95.08	\$17,305.14
2	\$9.16	\$88.26	\$14,651.03	\$10.03	\$96.68	\$16,049.54	\$10.03	\$96.98	\$17,651.24
3	\$9.34	\$90.02	\$14,944.05	\$10.23	\$98.62	\$16,370.53	\$10.23	\$98.92	\$18,004.27
4	\$9.53	\$91.82	\$15,242.93	\$10.43	\$100.59	\$16,697.94	\$10.43	\$100.90	\$18,364.35
5	\$9.72	\$93.66	\$15,547.79	\$10.64	\$102.60	\$17,031.90	\$10.64	\$102.92	\$18,731.64
6	\$9.91	\$95.53	\$15,858.75	\$10.86	\$104.65	\$17,372.53	\$10.86	\$104.98	\$19,106.27
7	\$10.11	\$97.45	\$16,175.92	\$11.07	\$106.75	\$17,719.99	\$11.07	\$107.08	\$19,488.40
8	\$10.31	\$99.39	\$16,499.44	\$11.29	\$108.88	\$18,074.39	\$11.29	\$109.22	\$19,878.16
9	\$10.52	\$101.38	\$16,829.43	\$11.52	\$111.06	\$18,435.87	\$11.52	\$111.41	\$20,275.73
10	\$10.73	\$103.41	\$17,166.02	\$11.75	\$113.28	\$18,804.59	\$11.75	\$113.63	\$20,681.24
11	\$10.94	\$105.48	\$17,509.34	\$11.99	\$115.55	\$19,180.68	\$11.99	\$115.91	\$21,094.87
12	\$11.16	\$107.59	\$17,859.52	\$12.23	\$117.86	\$19,564.30	\$12.23	\$118.22	\$21,516.76
13	\$11.38	\$109.74	\$18,216.71	\$12.47	\$120.21	\$19,955.58	\$12.47	\$120.59	\$21,947.10
14	\$11.61	\$111.93	\$18,581.05	\$12.72	\$122.62	\$20,354.69	\$12.72	\$123.00	\$22,386.04
15	\$11.84	\$114.17	\$18,952.67	\$12.97	\$125.07	\$20,761.79	\$12.97	\$125.46	\$22,833.76
16	\$12.08	\$116.46	\$19,331.72	\$13.23	\$127.57	\$21,177.02	\$13.23	\$127.97	\$23,290.44
17	\$12.32	\$118.79	\$19,718.36	\$13.50	\$130.12	\$21,600.56	\$13.50	\$130.53	\$23,756.25
18	\$12.57	\$121.16	\$20,112.72	\$13.77	\$132.73	\$22,032.57	\$13.77	\$133.14	\$24,231.37
19	\$12.82	\$123.58	\$20,514.98	\$14.04	\$135.38	\$22,473.23	\$14.04	\$135.80	\$24,716.00
20	\$13.08	\$126.06	\$20,925.28	\$14.32	\$138.09	\$22,922.69	\$14.32	\$138.52	\$25,210.32

	Level 8	194 days		Level 10	166 days		Level 12	166 days	
E	\$9.64	\$95.44	\$18,514.58	\$10.20	\$98.33	\$16,322.45	\$11.33	\$109.22	\$18,130.72
1	\$9.83	\$97.34	\$18,884.88	\$10.40	\$100.29	\$16,648.90	\$11.56	\$111.41	\$18,493.33
2	\$10.03	\$99.29	\$19,262.57	\$10.61	\$102.30	\$16,981.87	\$11.79	\$113.63	\$18,863.20
3	\$10.23	\$101.28	\$19,647.82	\$10.82	\$104.35	\$17,321.51	\$12.02	\$115.91	\$19,240.46
4	\$10.43	\$103.30	\$20,040.78	\$11.04	\$106.43	\$17,667.94	\$12.26	\$118.22	\$19,625.27
5	\$10.64	\$105.37	\$20,441.60	\$11.26	\$108.56	\$18,021.30	\$12.51	\$120.59	\$20,017.78
6	\$10.86	\$107.48	\$20,850.43	\$11.49	\$110.73	\$18,381.73	\$12.76	\$123.00	\$20,418.13
7	\$11.07	\$109.63	\$21,267.44	\$11.72	\$112.95	\$18,749.36	\$13.01	\$125.46	\$20,826.50
8	\$11.29	\$111.82	\$21,692.79	\$11.95	\$115.21	\$19,124.35	\$13.27	\$127.97	\$21,243.03
9	\$11.52	\$114.05	\$22,126.64	\$12.19	\$117.51	\$19,506.84	\$13.54	\$130.53	\$21,667.89
10	\$11.75	\$116.34	\$22,569.17	\$12.43	\$119.86	\$19,896.97	\$13.81	\$133.14	\$22,101.25
11	\$11.99	\$118.66	\$23,020.56	\$12.68	\$122.26	\$20,294.91	\$14.09	\$135.80	\$22,543.27
12	\$12.23	\$121.04	\$23,480.97	\$12.94	\$124.70	\$20,700.81	\$14.37	\$138.52	\$22,994.14
13	\$12.47	\$123.46	\$23,950.59	\$13.19	\$127.20	\$21,114.83	\$14.66	\$141.29	\$23,454.02
14	\$12.72	\$125.93	\$24,429.60	\$13.46	\$129.74	\$21,537.12	\$14.95	\$144.12	\$23,923.10
15	\$12.97	\$128.44	\$24,918.19	\$13.73	\$132.34	\$21,967.87	\$15.25	\$147.00	\$24,401.56
16	\$13.23	\$131.01	\$25,416.56	\$14.00	\$134.98	\$22,407.22	\$15.55	\$149.94	\$24,889.59
17	\$13.50	\$133.63	\$25,924.89	\$14.28	\$137.68	\$22,855.37	\$15.86	\$152.94	\$25,387.38
18	\$13.77	\$136.31	\$26,443.39	\$14.57	\$140.44	\$23,312.48	\$16.18	\$155.99	\$25,895.13
19	\$14.04	\$139.03	\$26,972.25	\$14.86	\$143.25	\$23,778.72	\$16.51	\$159.11	\$26,413.03
20	\$14.32	\$141.81	\$27,511.70	\$15.16	\$146.11	\$24,254.30	\$16.84	\$162.30	\$26,941.29

Secretarial/Clerical Levels

FY 2023-24

Step	Level 12	182 days		Level 12	194 days		Level 14	194 days	
E	\$11.33	\$108.99	\$19,837.02	\$11.33	\$112.17	\$21,760.40	\$11.62	\$115.04	\$22,317.37
1	\$11.56	\$111.17	\$20,233.76	\$11.56	\$114.41	\$22,195.61	\$11.85	\$117.34	\$22,763.72
2	\$11.79	\$113.40	\$20,638.43	\$11.79	\$116.70	\$22,639.52	\$12.09	\$119.69	\$23,218.99
3	\$12.02	\$115.67	\$21,051.20	\$12.02	\$119.03	\$23,092.31	\$12.33	\$122.08	\$23,683.37
4	\$12.26	\$117.98	\$21,472.23	\$12.26	\$121.41	\$23,554.15	\$12.58	\$124.52	\$24,157.04
5	\$12.51	\$120.34	\$21,901.67	\$12.51	\$123.84	\$24,025.24	\$12.83	\$127.01	\$24,640.18
6	\$12.76	\$122.75	\$22,339.70	\$12.76	\$126.32	\$24,505.74	\$13.09	\$129.55	\$25,132.99
7	\$13.01	\$125.20	\$22,786.50	\$13.01	\$128.84	\$24,995.86	\$13.35	\$132.14	\$25,635.65
8	\$13.27	\$127.70	\$23,242.23	\$13.27	\$131.42	\$25,495.77	\$13.61	\$134.79	\$26,148.36
9	\$13.54	\$130.26	\$23,707.07	\$13.54	\$134.05	\$26,005.69	\$13.89	\$137.48	\$26,671.33
10	\$13.81	\$132.86	\$24,181.21	\$13.81	\$136.73	\$26,525.80	\$14.16	\$140.23	\$27,204.75
11	\$14.09	\$135.52	\$24,664.84	\$14.09	\$139.47	\$27,056.32	\$14.45	\$143.04	\$27,748.85
12	\$14.37	\$138.23	\$25,158.13	\$14.37	\$142.25	\$27,597.45	\$14.74	\$145.90	\$28,303.82
13	\$14.66	\$141.00	\$25,661.30	\$14.66	\$145.10	\$28,149.40	\$15.03	\$148.81	\$28,869.90
14	\$14.95	\$143.82	\$26,174.52	\$14.95	\$148.00	\$28,712.38	\$15.33	\$151.79	\$29,447.30
15	\$15.25	\$146.69	\$26,698.01	\$15.25	\$150.96	\$29,286.63	\$15.64	\$154.83	\$30,036.24
16	\$15.55	\$149.63	\$27,231.97	\$15.55	\$153.98	\$29,872.36	\$15.95	\$157.92	\$30,636.97
17	\$15.86	\$152.62	\$27,776.61	\$15.86	\$157.06	\$30,469.81	\$16.27	\$161.08	\$31,249.71
18	\$16.18	\$155.67	\$28,332.15	\$16.18	\$160.20	\$31,079.21	\$16.60	\$164.30	\$31,874.70
19	\$16.51	\$158.78	\$28,898.79	\$16.51	\$163.41	\$31,700.79	\$16.93	\$167.59	\$32,512.20
20	\$16.84	\$161.96	\$29,476.76	\$16.84	\$166.67	\$32,334.81	\$17.27	\$170.94	\$33,162.44

Step	Level 16	194 days		Level 18	194 days	
E	\$12.96	\$128.30	\$24,890.98	\$18.06	\$178.79	\$34,686.04
1	\$13.22	\$130.87	\$25,388.80	\$18.42	\$182.37	\$35,379.76
2	\$13.48	\$133.49	\$25,896.57	\$18.79	\$186.02	\$36,087.35
3	\$13.75	\$136.16	\$26,414.50	\$19.17	\$189.74	\$36,809.10
4	\$14.03	\$138.88	\$26,942.79	\$19.55	\$193.53	\$37,545.28
5	\$14.31	\$141.66	\$27,481.65	\$19.94	\$197.40	\$38,296.19
6	\$14.60	\$144.49	\$28,031.28	\$20.34	\$201.35	\$39,062.11
7	\$14.89	\$147.38	\$28,591.91	\$20.75	\$205.38	\$39,843.35
8	\$15.18	\$150.33	\$29,163.75	\$21.16	\$209.49	\$40,640.22
9	\$15.49	\$153.34	\$29,747.02	\$21.58	\$213.68	\$41,453.02
10	\$15.80	\$156.40	\$30,341.96	\$22.02	\$217.95	\$42,282.08
11	\$16.11	\$159.53	\$30,948.80	\$22.46	\$222.31	\$43,127.73
12	\$16.44	\$162.72	\$31,567.78	\$22.90	\$226.75	\$43,990.28
13	\$16.77	\$165.97	\$32,199.13	\$23.36	\$231.29	\$44,870.09
14	\$17.10	\$169.29	\$32,843.11	\$23.83	\$235.91	\$45,767.49
15	\$17.44	\$172.68	\$33,499.98	\$24.31	\$240.63	\$46,682.84
16	\$17.79	\$176.13	\$34,169.98	\$24.79	\$245.45	\$47,616.49
17	\$18.15	\$179.66	\$34,853.38	\$25.29	\$250.35	\$48,568.82
18	\$18.51	\$183.25	\$35,550.44	\$25.79	\$255.36	\$49,540.20
19	\$18.88	\$186.91	\$36,261.45	\$26.31	\$260.47	\$50,531.00
20	\$19.26	\$190.65	\$36,986.68	\$26.84	\$265.68	\$51,541.62

Maintenance and Custodian Levels

FY 2023-24

Maintenance Level II				Maintenance Level I		
208 days				208 days		
Step	Hourly	Daily	Annual Salary	Hourly	Annual Salary	
E	\$17.95	\$179.50	\$37,336.00	\$13.65	\$136.50	\$28,392.00
1	\$18.31	\$183.09	\$38,082.72	\$13.92	\$139.23	\$28,959.84
2	\$18.68	\$186.75	\$38,844.37	\$14.20	\$142.01	\$29,539.04
3	\$19.05	\$190.49	\$39,621.26	\$14.49	\$144.85	\$30,129.82
4	\$19.43	\$194.30	\$40,413.69	\$14.78	\$147.75	\$30,732.41
5	\$19.82	\$198.18	\$41,221.96	\$15.07	\$150.71	\$31,347.06
6	\$20.21	\$202.15	\$42,046.40	\$15.37	\$153.72	\$31,974.00
7	\$20.62	\$206.19	\$42,887.33	\$15.68	\$156.80	\$32,613.48
8	\$21.03	\$210.31	\$43,745.07	\$15.99	\$159.93	\$33,265.75
9	\$21.45	\$214.52	\$44,619.98	\$16.31	\$163.13	\$33,931.07
10	\$21.88	\$218.81	\$45,512.38	\$16.64	\$166.39	\$34,609.69
11	\$22.32	\$223.19	\$46,422.62	\$16.97	\$169.72	\$35,301.88
12	\$22.76	\$227.65	\$47,351.08	\$17.31	\$173.12	\$36,007.92
13	\$23.22	\$232.20	\$48,298.10	\$17.66	\$176.58	\$36,728.08
14	\$23.68	\$236.85	\$49,264.06	\$18.01	\$180.11	\$37,462.64
15	\$24.16	\$241.58	\$50,249.34	\$18.37	\$183.71	\$38,211.89
16	\$24.64	\$246.42	\$51,254.33	\$18.74	\$187.39	\$38,976.13
17	\$25.13	\$251.34	\$52,279.41	\$19.11	\$191.13	\$39,755.65
18	\$25.64	\$256.37	\$53,325.00	\$19.50	\$194.96	\$40,550.77
19	\$26.15	\$261.50	\$54,391.50	\$19.89	\$198.85	\$41,361.78
20	\$26.67	\$266.73	\$55,479.33	\$20.28	\$202.83	\$42,189.02

Custodian			
208 days			
Step	Hourly	Annual Salary	
E	\$9.37	\$93.70	\$19,489.60
1	\$9.56	\$95.57	\$19,879.39
2	\$9.75	\$97.49	\$20,276.98
3	\$9.94	\$99.44	\$20,682.52
4	\$10.14	\$101.42	\$21,096.17
5	\$10.35	\$103.45	\$21,518.09
6	\$10.55	\$105.52	\$21,948.46
7	\$10.76	\$107.63	\$22,387.42
8	\$10.98	\$109.78	\$22,835.17
9	\$11.20	\$111.98	\$23,291.88
10	\$11.42	\$114.22	\$23,757.71
11	\$11.65	\$116.50	\$24,232.87
12	\$11.88	\$118.83	\$24,717.53
13	\$12.12	\$121.21	\$25,211.88
14	\$12.36	\$123.64	\$25,716.11
15	\$12.61	\$126.11	\$26,230.44
16	\$12.86	\$128.63	\$26,755.04
17	\$13.12	\$131.20	\$27,290.15
18	\$13.38	\$133.83	\$27,835.95
19	\$13.65	\$136.50	\$28,392.67
20	\$13.92	\$139.23	\$28,960.52

Technology Services Levels FY 2023-24

Technology Specialist - Level 1

194 days

Step	Hourly	Daily	Annual Salary
E	\$17.13	\$169.59	\$32,899.88
1	\$17.13	\$169.59	\$32,899.88
2	\$17.47	\$172.98	\$33,557.88
3	\$17.82	\$176.44	\$34,229.03
4	\$18.18	\$179.97	\$34,913.61
5	\$18.54	\$183.57	\$35,611.89
6	\$18.91	\$187.24	\$36,324.12
7	\$19.29	\$190.98	\$37,050.61
8	\$19.68	\$194.80	\$37,791.62
9	\$20.07	\$198.70	\$38,547.45
10	\$20.47	\$202.67	\$39,318.40
11	\$20.88	\$206.73	\$40,104.77
12	\$21.30	\$210.86	\$40,906.86
13	\$21.72	\$215.08	\$41,725.00
14	\$22.16	\$219.38	\$42,559.50
15	\$22.60	\$223.77	\$43,410.69
16	\$23.05	\$228.24	\$44,278.90
17	\$23.52	\$232.81	\$45,164.48
18	\$23.99	\$237.46	\$46,067.77
19	\$24.47	\$242.21	\$46,989.13
20	\$24.96	\$247.06	\$47,928.91

Technology Specialist - Level 2

194 days

Step	Hourly	Daily	Annual Salary
E	\$20.00	\$198.00	\$38,412.00
1	\$20.40	\$201.96	\$39,180.24
2	\$20.81	\$206.00	\$39,963.84
3	\$21.22	\$210.12	\$40,763.12
4	\$21.65	\$214.32	\$41,578.38
5	\$22.08	\$218.61	\$42,409.95
6	\$22.52	\$222.98	\$43,258.15
7	\$22.97	\$227.44	\$44,123.31
8	\$23.43	\$231.99	\$45,005.78
9	\$23.90	\$236.63	\$45,905.90
10	\$24.38	\$241.36	\$46,824.01
11	\$24.87	\$246.19	\$47,760.49
12	\$25.36	\$251.11	\$48,715.70
13	\$25.87	\$256.13	\$49,690.02
14	\$26.39	\$261.26	\$50,683.82
15	\$26.92	\$266.48	\$51,697.49
16	\$27.46	\$271.81	\$52,731.44
17	\$28.00	\$277.25	\$53,786.07
18	\$28.56	\$282.79	\$54,861.79
19	\$29.14	\$288.45	\$55,959.03
20	\$29.72	\$294.22	\$57,078.21

Network Administrator

194 days

Step	Hourly	Daily	Annual Salary
E	\$27.46	\$271.85	\$52,739.68
1	\$28.01	\$277.29	\$53,794.47
2	\$28.57	\$282.84	\$54,870.36
3	\$29.14	\$288.49	\$55,967.77
4	\$29.72	\$294.26	\$57,087.12
5	\$30.32	\$300.15	\$58,228.86
6	\$30.92	\$306.15	\$59,393.44
7	\$31.54	\$312.27	\$60,581.31
8	\$32.17	\$318.52	\$61,792.94
9	\$32.82	\$324.89	\$63,028.79
10	\$33.47	\$331.39	\$64,289.37
11	\$34.14	\$338.02	\$65,575.16
12	\$34.83	\$344.78	\$66,886.66
13	\$35.52	\$351.67	\$68,224.39
14	\$36.23	\$358.71	\$69,588.88
15	\$36.96	\$365.88	\$70,980.66
16	\$37.70	\$373.20	\$72,400.27
17	\$38.45	\$380.66	\$73,848.28
18	\$39.22	\$388.27	\$75,325.24
19	\$40.00	\$396.04	\$76,831.75
20	\$40.80	\$403.96	\$78,368.38

Transportation Salary Schedule

FY 2023-24

Head Mechanic 194 days				General Mechanic 194 days				Bus Driver 152 days			
Step	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary		
E	\$17.95	\$177.71	\$34,474.77	\$15.86	\$157.01	\$30,460.72	\$15.45	\$73.23	\$11,131.42		
1	\$18.31	\$181.26	\$35,164.27	\$16.18	\$160.15	\$31,069.93	\$15.76	\$74.70	\$11,354.04		
2	\$18.68	\$184.88	\$35,867.55	\$16.50	\$163.36	\$31,691.33	\$16.07	\$76.19	\$11,581.13		
3	\$19.05	\$188.58	\$36,584.90	\$16.83	\$166.62	\$32,325.16	\$16.40	\$77.72	\$11,812.75		
4	\$19.43	\$192.35	\$37,316.60	\$17.17	\$169.96	\$32,971.66	\$16.72	\$79.27	\$12,049.00		
5	\$19.82	\$196.20	\$38,062.93	\$17.51	\$173.36	\$33,631.09	\$17.06	\$80.86	\$12,289.98		
6	\$20.21	\$200.12	\$38,824.19	\$17.86	\$176.82	\$34,303.71	\$17.40	\$82.47	\$12,535.78		
7	\$20.62	\$204.13	\$39,600.67	\$18.22	\$180.36	\$34,989.79	\$17.75	\$84.12	\$12,786.50		
8	\$21.03	\$208.21	\$40,392.69	\$18.58	\$183.97	\$35,689.58	\$18.10	\$85.80	\$13,042.23		
9	\$21.45	\$212.37	\$41,200.54	\$18.95	\$187.65	\$36,403.38	\$18.46	\$87.52	\$13,303.07		
10	\$21.88	\$216.62	\$42,024.55	\$19.33	\$191.40	\$37,131.44	\$18.83	\$89.27	\$13,569.13		
11	\$22.32	\$220.95	\$42,865.04	\$19.72	\$195.23	\$37,874.07	\$19.21	\$91.06	\$13,840.52		
12	\$22.76	\$225.37	\$43,722.34	\$20.11	\$199.13	\$38,631.55	\$19.59	\$92.88	\$14,117.33		
13	\$23.22	\$229.88	\$44,596.79	\$20.52	\$203.11	\$39,404.18	\$19.99	\$94.73	\$14,399.67		
14	\$23.68	\$234.48	\$45,488.73	\$20.93	\$207.18	\$40,192.27	\$20.39	\$96.63	\$14,687.67		
15	\$24.16	\$239.17	\$46,398.50	\$21.35	\$211.32	\$40,996.11	\$20.79	\$98.56	\$14,981.42		
16	\$24.64	\$243.95	\$47,326.47	\$21.77	\$215.55	\$41,816.04	\$21.21	\$100.53	\$15,281.05		
17	\$25.13	\$248.83	\$48,273.00	\$22.21	\$219.86	\$42,652.36	\$21.63	\$102.54	\$15,586.67		
18	\$25.64	\$253.81	\$49,238.46	\$22.65	\$224.25	\$43,505.40	\$22.07	\$104.59	\$15,898.40		
19	\$26.15	\$258.88	\$50,223.23	\$23.11	\$228.74	\$44,375.51	\$22.51	\$106.69	\$16,216.37		
20	\$26.67	\$264.06	\$51,227.69	\$23.57	\$233.31	\$45,263.02	\$22.96	\$108.82	\$16,540.70		

Step	Bus Monitor 152 days	Bus Monitor 152 days - full day route
E	\$8.89	\$42.14
1	\$9.07	\$42.98
2	\$9.25	\$43.84
3	\$9.43	\$44.72
4	\$9.62	\$45.61
5	\$9.82	\$46.52
6	\$10.01	\$47.45
7	\$10.21	\$48.40
8	\$10.42	\$49.37
9	\$10.62	\$50.36
10	\$10.84	\$51.37
11	\$11.05	\$52.39
12	\$11.27	\$53.44
13	\$11.50	\$54.51
14	\$11.73	\$55.60
15	\$11.96	\$56.71
16	\$12.20	\$57.85
17	\$12.45	\$59.00
18	\$12.70	\$60.18
19	\$12.95	\$61.39
20	\$13.21	\$62.62

SFS Assistant (Worker) Salary Schedule FY 2023-24

Step	3 hours per day 155 days			4 hours per day 155 days			5 hours per day 155 days			5.5 hours per day 155 days			6 hours per day 155 days		
E	\$9.11	\$32.52	\$5,041.02	\$9.11	\$43.27	\$6,707.24	\$9.11	\$54.11	\$8,387.58	\$9.11	\$59.49	\$9,220.69	\$9.11	\$64.95	\$10,067.92
1	\$9.29	\$33.17	\$5,141.84	\$9.29	\$44.14	\$6,841.38	\$9.29	\$55.20	\$8,555.33	\$9.29	\$60.68	\$9,405.10	\$9.29	\$66.25	\$10,269.27
2	\$9.48	\$33.84	\$5,244.68	\$9.48	\$45.02	\$6,978.21	\$9.48	\$56.30	\$8,726.44	\$9.48	\$61.89	\$9,593.20	\$9.48	\$67.58	\$10,474.66
3	\$9.67	\$34.51	\$5,349.57	\$9.67	\$45.92	\$7,117.77	\$9.67	\$57.43	\$8,900.96	\$9.67	\$63.13	\$9,785.07	\$9.67	\$68.93	\$10,684.15
4	\$9.86	\$35.20	\$5,456.56	\$9.86	\$46.84	\$7,260.13	\$9.86	\$58.57	\$9,078.98	\$9.86	\$64.39	\$9,980.77	\$9.86	\$70.31	\$10,897.84
5	\$10.06	\$35.91	\$5,565.69	\$10.06	\$47.78	\$7,405.33	\$10.06	\$59.75	\$9,260.56	\$10.06	\$65.68	\$10,180.38	\$10.06	\$71.71	\$11,115.79
6	\$10.26	\$36.63	\$5,677.01	\$10.26	\$48.73	\$7,553.44	\$10.26	\$60.94	\$9,445.77	\$10.26	\$66.99	\$10,383.99	\$10.26	\$73.15	\$11,338.11
7	\$10.46	\$37.36	\$5,790.55	\$10.46	\$49.71	\$7,704.51	\$10.46	\$62.16	\$9,634.69	\$10.46	\$68.33	\$10,591.67	\$10.46	\$74.61	\$11,564.87
8	\$10.67	\$38.11	\$5,906.36	\$10.67	\$50.70	\$7,858.60	\$10.67	\$63.40	\$9,827.38	\$10.67	\$69.70	\$10,803.50	\$10.67	\$76.10	\$11,796.17
9	\$10.89	\$38.87	\$6,024.48	\$10.89	\$51.71	\$8,015.77	\$10.89	\$64.67	\$10,023.93	\$10.89	\$71.09	\$11,019.57	\$10.89	\$77.63	\$12,032.09
10	\$11.11	\$39.64	\$6,144.97	\$11.11	\$52.75	\$8,176.09	\$11.11	\$65.96	\$10,224.41	\$11.11	\$72.52	\$11,239.97	\$11.11	\$79.18	\$12,272.73
11	\$11.33	\$40.44	\$6,267.87	\$11.33	\$53.80	\$8,339.61	\$11.33	\$67.28	\$10,428.90	\$11.33	\$73.97	\$11,464.76	\$11.33	\$80.76	\$12,518.19
12	\$11.55	\$41.25	\$6,393.23	\$11.55	\$54.88	\$8,506.40	\$11.55	\$68.63	\$10,637.48	\$11.55	\$75.45	\$11,694.06	\$11.55	\$82.38	\$12,768.55
13	\$11.78	\$42.07	\$6,521.09	\$11.78	\$55.98	\$8,676.53	\$11.78	\$70.00	\$10,850.23	\$11.78	\$76.95	\$11,927.94	\$11.78	\$84.03	\$13,023.92
14	\$12.02	\$42.91	\$6,651.52	\$12.02	\$57.10	\$8,850.06	\$12.02	\$71.40	\$11,067.23	\$12.02	\$78.49	\$12,166.50	\$12.02	\$85.71	\$13,284.40
15	\$12.26	\$43.77	\$6,784.55	\$12.26	\$58.24	\$9,027.06	\$12.26	\$72.83	\$11,288.57	\$12.26	\$80.06	\$12,409.83	\$12.26	\$87.42	\$13,550.09
16	\$12.51	\$44.65	\$6,920.24	\$12.51	\$59.40	\$9,207.60	\$12.51	\$74.29	\$11,514.35	\$12.51	\$81.66	\$12,658.03	\$12.51	\$89.17	\$13,821.09
17	\$12.76	\$45.54	\$7,058.64	\$12.76	\$60.59	\$9,391.75	\$12.76	\$75.77	\$11,744.63	\$12.76	\$83.30	\$12,911.19	\$12.76	\$90.95	\$14,097.51
18	\$13.01	\$46.45	\$7,199.82	\$13.01	\$61.80	\$9,579.59	\$13.01	\$77.29	\$11,979.53	\$13.01	\$84.96	\$13,169.41	\$13.01	\$92.77	\$14,379.46
19	\$13.27	\$47.38	\$7,343.81	\$13.27	\$63.04	\$9,771.18	\$13.27	\$78.83	\$12,219.12	\$13.27	\$86.66	\$13,432.80	\$13.27	\$94.63	\$14,667.05
20	\$13.54	\$48.33	\$7,490.69	\$13.54	\$64.30	\$9,966.60	\$13.54	\$80.41	\$12,463.50	\$13.54	\$88.40	\$13,701.46	\$13.54	\$96.52	\$14,960.39

Step	7 hours per day 155 days			7.5 hours per day 155 days			8 hours per day 155 days		
E	\$9.11	\$75.70	\$11,734.14	\$9.11	\$81.17	\$12,581.37	\$9.11	\$86.55	\$13,414.48
1	\$9.29	\$77.22	\$11,968.82	\$9.29	\$82.79	\$12,832.99	\$9.29	\$88.28	\$13,682.76
2	\$9.48	\$78.76	\$12,208.19	\$9.48	\$84.45	\$13,089.65	\$9.48	\$90.04	\$13,956.42
3	\$9.67	\$80.34	\$12,452.36	\$9.67	\$86.14	\$13,351.45	\$9.67	\$91.84	\$14,235.55
4	\$9.86	\$81.94	\$12,701.41	\$9.86	\$87.86	\$13,618.47	\$9.86	\$93.68	\$14,520.26
5	\$10.06	\$83.58	\$12,955.43	\$10.06	\$89.62	\$13,890.84	\$10.06	\$95.55	\$14,810.66
6	\$10.26	\$85.26	\$13,214.54	\$10.26	\$91.41	\$14,168.66	\$10.26	\$97.46	\$15,106.88
7	\$10.46	\$86.96	\$13,478.83	\$10.46	\$93.24	\$14,452.03	\$10.46	\$99.41	\$15,409.02
8	\$10.67	\$88.70	\$13,748.41	\$10.67	\$95.10	\$14,741.07	\$10.67	\$101.40	\$15,717.20
9	\$10.89	\$90.47	\$14,023.38	\$10.89	\$97.01	\$15,035.90	\$10.89	\$103.43	\$16,031.54
10	\$11.11	\$92.28	\$14,303.85	\$11.11	\$98.95	\$15,336.61	\$11.11	\$105.50	\$16,352.17
11	\$11.33	\$94.13	\$14,589.92	\$11.33	\$100.92	\$15,643.35	\$11.33	\$107.61	\$16,679.21
12	\$11.55	\$96.01	\$14,881.72	\$11.55	\$102.94	\$15,956.21	\$11.55	\$109.76	\$17,012.80
13	\$11.78	\$97.93	\$15,179.36	\$11.78	\$105.00	\$16,275.34	\$11.78	\$111.96	\$17,353.05
14	\$12.02	\$99.89	\$15,482.94	\$12.02	\$107.10	\$16,600.84	\$12.02	\$114.19	\$17,700.11
15	\$12.26	\$101.89	\$15,792.60	\$12.26	\$109.24	\$16,932.86	\$12.26	\$116.48	\$18,054.12
16	\$12.51	\$103.93	\$16,108.45	\$12.51	\$111.43	\$17,271.52	\$12.51	\$118.81	\$18,415.20
17	\$12.76	\$106.00	\$16,430.62	\$12.76	\$113.66	\$17,616.95	\$12.76	\$121.18	\$18,783.50
18	\$13.01	\$108.12	\$16,759.23	\$13.01	\$115.93	\$17,969.29	\$13.01	\$123.61	\$19,159.17
19	\$13.27	\$110.29	\$17,094.42	\$13.27	\$118.25	\$18,328.67	\$13.27	\$126.08	\$19,542.36
20	\$13.54	\$112.49	\$17,436.31	\$13.54	\$120.61	\$18,695.25	\$13.54	\$128.60	\$19,933.20

Please note: Figures could be slightly off due to rounding.

**School Food Service
Assistant Manager Salary Schedule
FY 2023-24**

Step	6 hours per day 155 days			6.5 hours per day 155 days			7 hours per day 155 days			7.5 hours per day 155 days		
	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$9.11	\$64.95	\$10,067.92	\$9.11	\$70.33	\$10,901.03	\$9.11	\$75.70	\$11,734.14	\$9.11	\$81.17	\$12,581.37
1	\$9.29	\$66.25	\$10,269.27	\$9.29	\$71.74	\$11,119.05	\$9.29	\$77.22	\$11,968.82	\$9.29	\$82.79	\$12,832.99
2	\$9.48	\$67.58	\$10,474.66	\$9.48	\$73.17	\$11,341.43	\$9.48	\$78.76	\$12,208.19	\$9.48	\$84.45	\$13,089.65
3	\$9.67	\$68.93	\$10,684.15	\$9.67	\$74.63	\$11,568.26	\$9.67	\$80.34	\$12,452.36	\$9.67	\$86.14	\$13,351.45
4	\$9.86	\$70.31	\$10,897.84	\$9.86	\$76.13	\$11,799.62	\$9.86	\$81.94	\$12,701.41	\$9.86	\$87.86	\$13,618.47
5	\$10.06	\$71.71	\$11,115.79	\$10.06	\$77.65	\$12,035.61	\$10.06	\$83.58	\$12,955.43	\$10.06	\$89.62	\$13,890.84
6	\$10.26	\$73.15	\$11,338.11	\$10.26	\$79.20	\$12,276.33	\$10.26	\$85.26	\$13,214.54	\$10.26	\$91.41	\$14,168.66
7	\$10.46	\$74.61	\$11,564.87	\$10.46	\$80.79	\$12,521.85	\$10.46	\$86.96	\$13,478.83	\$10.46	\$93.24	\$14,452.03
8	\$10.67	\$76.10	\$11,796.17	\$10.67	\$82.40	\$12,772.29	\$10.67	\$88.70	\$13,748.41	\$10.67	\$95.10	\$14,741.07
9	\$10.89	\$77.63	\$12,032.09	\$10.89	\$84.05	\$13,027.74	\$10.89	\$90.47	\$14,023.38	\$10.89	\$97.01	\$15,035.90
10	\$11.11	\$79.18	\$12,272.73	\$11.11	\$85.73	\$13,288.29	\$11.11	\$92.28	\$14,303.85	\$11.11	\$98.95	\$15,336.61
11	\$11.33	\$80.76	\$12,518.19	\$11.33	\$87.45	\$13,554.06	\$11.33	\$94.13	\$14,589.92	\$11.33	\$100.92	\$15,643.35
12	\$11.55	\$82.38	\$12,768.55	\$11.55	\$89.19	\$13,825.14	\$11.55	\$96.01	\$14,881.72	\$11.55	\$102.94	\$15,956.21
13	\$11.78	\$84.03	\$13,023.92	\$11.78	\$90.98	\$14,101.64	\$11.78	\$97.93	\$15,179.36	\$11.78	\$105.00	\$16,275.34
14	\$12.02	\$85.71	\$13,284.40	\$12.02	\$92.80	\$14,383.67	\$12.02	\$99.89	\$15,482.94	\$12.02	\$107.10	\$16,600.84
15	\$12.26	\$87.42	\$13,550.09	\$12.26	\$94.65	\$14,671.35	\$12.26	\$101.89	\$15,792.60	\$12.26	\$109.24	\$16,932.86
16	\$12.51	\$89.17	\$13,821.09	\$12.51	\$96.55	\$14,964.77	\$12.51	\$103.93	\$16,108.45	\$12.51	\$111.43	\$17,271.52
17	\$12.76	\$90.95	\$14,097.51	\$12.76	\$98.48	\$15,264.07	\$12.76	\$106.00	\$16,430.62	\$12.76	\$113.66	\$17,616.95
18	\$13.01	\$92.77	\$14,379.46	\$13.01	\$100.45	\$15,569.35	\$13.01	\$108.12	\$16,759.23	\$13.01	\$115.93	\$17,969.29
19	\$13.27	\$94.63	\$14,667.05	\$13.27	\$102.46	\$15,880.74	\$13.27	\$110.29	\$17,094.42	\$13.27	\$118.25	\$18,328.67
20	\$13.54	\$96.52	\$14,960.39	\$13.54	\$104.51	\$16,198.35	\$13.54	\$112.49	\$17,436.31	\$13.54	\$120.61	\$18,695.25

To increase a step on the pay scale, an employee must work at least 75% of the scheduled days.

Assistant managers:

1. Must complete one TID course to be hired as assistant manager.
2. Will receive a .25 per hour supplement.
3. Does not guarantee a Manager's position when vacant.

Please note: Figures could be slightly off due to rounding.

**School Food Service
Manager's Salary Schedule
FY 2023-24**

Managers:

1. Must complete Training-in-Depth (TID) course every 3 years
2. State Supplement is in addition to this salary amount and may change subject to state funding.

To increase a step on the pay scale, an employee must work 75% of the scheduled position.

Manager		155 days	
Step	Hourly	Daily	Annual Salary
E	\$12.23	\$118.75	\$18,406.76
1	\$12.47	\$121.13	\$18,774.90
2	\$12.72	\$123.55	\$19,150.39
3	\$12.98	\$126.02	\$19,533.40
4	\$13.24	\$128.54	\$19,924.07
5	\$13.50	\$131.11	\$20,322.55
6	\$13.77	\$133.74	\$20,729.00
7	\$14.05	\$136.41	\$21,143.58
8	\$14.33	\$139.14	\$21,566.45
9	\$14.62	\$141.92	\$21,997.78
10	\$14.91	\$144.76	\$22,437.74
11	\$15.21	\$147.65	\$22,886.49
12	\$15.51	\$150.61	\$23,344.22
13	\$15.82	\$153.62	\$23,811.11
14	\$16.14	\$156.69	\$24,287.33
15	\$16.46	\$159.83	\$24,773.08
16	\$16.79	\$163.02	\$25,268.54
17	\$17.12	\$166.28	\$25,773.91
18	\$17.47	\$169.61	\$26,289.39
19	\$17.82	\$173.00	\$26,815.18
20	\$18.17	\$176.46	\$27,351.48

Please note: Figures could be slightly off due to rounding.

**School Food Service
Bookkeeper/Free Reduced Lunch Clerk
FY 2023-24**

**Bookkeeper/Free & Reduced Clerk
194 days**

To increase a step on the pay scale, an employee must work 75 of the scheduled position.

Step	Hourly	Daily	Annual Salary
E	\$17.41	\$172.36	\$33,437.65
1	\$17.76	\$175.81	\$34,106.40
2	\$18.11	\$179.32	\$34,788.53
3	\$18.48	\$182.91	\$35,484.30
4	\$18.85	\$186.57	\$36,193.98
5	\$19.22	\$190.30	\$36,917.86
6	\$19.61	\$194.10	\$37,656.22
7	\$20.00	\$197.99	\$38,409.34
8	\$20.40	\$201.95	\$39,177.53
9	\$20.81	\$205.98	\$39,961.08
10	\$21.22	\$210.10	\$40,760.30
11	\$21.65	\$214.31	\$41,575.51
12	\$22.08	\$218.59	\$42,407.02
13	\$22.52	\$222.96	\$43,255.16
14	\$22.97	\$227.42	\$44,120.26
15	\$23.43	\$231.97	\$45,002.67
16	\$23.90	\$236.61	\$45,902.72
17	\$24.38	\$241.34	\$46,820.78
18	\$24.87	\$246.17	\$47,757.19
19	\$25.36	\$251.09	\$48,712.34
20	\$25.87	\$256.12	\$49,686.58

Substitute Positions FY 2023-24

LONG-TERM CERTIFIED SUB TEACHER **\$120.00 PER DAY**

* An infield, long term sub teacher will be paid \$120.00 per day beginning on the first day with a minimum of 20 consecutive days.

Consecutive days must be maintained during term.

SUB TEACHER - 4 YEAR DEGREE **\$90.00 PER DAY**

* A sub teacher with a 4 year degree will receive \$90.00 per day when substituting for either a teacher, paraprofessional or secretary

SUB TEACHER - HIGH SCHOOL DIPLOMA **\$75.00 PER DAY**

* A sub teacher with a high school diploma, GED or up to a 4 year degree will receive \$75.00 per day when substituting for either a teacher, paraprofessional or secretary

SUB SCHOOL NURSE - LPN OR RN **\$11.50 PER HOUR**

SCHOOL FOOD SERVICE SUB **\$8.50 PER HOUR**

BUS DRIVER SUB **\$54.00 PER DAY**

BUS PARA SUB **\$8.50 PER HOUR**

**Regular
Driver pay-
Entry Level PER DAY**

REGULAR PART TIME SUB BUS DRIVER

* Provides bus monitoring on regular ed buses with behavior problems while receiving training for CDL certification. Failure to complete training and CDL certification would result in termination for failure to meet licensure requirements for driving a school bus. 6-10 weeks training. Benefits eligible - No tier increase.

LONG SERVICE SUBSTITUTE BONUS

If a person has been substituting for **5 - 9** consecutive years, they receive **\$2.00** additional pay per day.

If a person has been substituting for **10 or more consecutive** years, they receive **\$5.00** additional pay per day.

**Central Office Administration
Annual Salary Ranges
FY 2023-24**

**ASSISTANT
SUPERINTENDENT**
\$100,000.00 - \$115,000.00

Certified Employee Salary Schedule used for Base Pay Steps

CERTIFIED DIRECTOR
\$91,000.00 - \$108,000.00

Special Education
Federal Programs/Student Services
Alternative School
Data Collections & Student Information

Certified Employee Salary Schedule used for Base Pay Steps

CLASSIFIED DIRECTOR
(with Bachelor's degree or higher)

\$72,700.00 - \$89,600.00
Technology
School Food Service

CLASSIFIED DIRECTOR - Level II

\$54,550.00 - \$66,900.00
Maintenance
Transportation

CLASSIFIED DIRECTOR - Level I

\$45,500.00 - \$57,550.00
Finance
Human Resources
Pre-K

NOTE: Annual salary schedule step increments within the above pay bands will be the same (2%) average percentage increase as other personnel until maximum range is reached.

**Principal/Assistant Principal
Salary/Supplement Schedule
FY 2023-24**

Position	Supplement Amount
Principal:	
Elementary (K-8) 300-500 students	\$8,000.00
Elementary (K-5) Over 500 students	\$12,000.00
Middle	\$10,000.00
High	\$18,000.00
Chattooga Academy	\$3,000.00

Assistant Principal:	
Elementary (K-8) 300-500 students	\$3,000.00
Elementary (K-5) Over 500 students	\$5,000.00
Middle	\$4,000.00
High	\$5,000.00
Career, Technical and Agricultural Education Director (CTAE)	State Allotment

Principal & Assistant Principal Supplements are based on the following school sizes:

LES / MES / SMS	Below 300 Students
LMES / CHS	Elementary: 300 - 500 Students
	Over 500 Students

System Supplements FY 2023-24

System Supplements:

School-based Academic Coach	\$6,000.00 Extended Year - 8 days
System Academic Coach (Success Team)	\$6,000.00 Extended Year - 24 days
System Instructional Specialist	\$2,000.00 Extended Year - 16 days
Dual Enrollment Coordinator	\$1,250.00
Dual Enrollment Teacher	\$500.00 per section taught
Social Worker	\$1,500.00

Gifted Supplements:

***Must be actively teaching gifted students to receive supplement**

Gifted Teacher	\$400.00 T4
Gifted Teacher	\$500.00 T5/or above
School-based Gifted Coordinator	\$500.00
System Gifted Coordinator	\$500.00

Special Education Supplements:

***Must be actively teaching special ed students to receive supplement**

Special Education Teacher	\$400.00 T4
Special Education Teacher	\$500.00 T5/or above
ESOL	\$400.00 T4
ESOL	\$500.00 T5/or above
ESOL Coordinator	\$500.00
Special Education Lead Teacher	\$500.00 plus \$100.00 per teacher supervised
Speech Pathologist	\$4,000.00
Lead Speech Pathologist	\$500.00 plus \$100.00 per teacher supervised
School Psychologist	\$1,900.00

Middle School Activity Supplements:

Band Director	\$3,000.00 Extended Year - 16 days
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Chattooga High School Activity Supplements:

Band Director	\$5,700.00 Extended Year - 16 days
Chorus Director	\$2,300.00
Yearbook	\$2,000.00
Social Media/Website	\$1,250.00
Publicity	\$1,000.00
Indian Lore	\$1,000.00
Literary Coordinator	\$500.00
Drama Coach	\$500.00
Literary Coach	\$500.00
Debate Team	\$500.00
Prom Coordinator	\$250.00

High School Counselor:

Extended year	8 days
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Agriculture Supplements

Young Farmer	*State Allotment - determined annually
Agriculture Teachers, M.S. & H.S.	*State Allotment - determined annually

Chattooga High School
Athletic Supplements
FY 2023-24

	Athletic Director	\$3,000.00 Ext Year- 12 month contract
	Athletic Secretary	\$2,500.00
Football:	Head Coach	\$13,000.00 Ext Year- 12 month contract
	Asst. Head Coach & Defensive Coordinator	\$8,000.00 Ext Year- 16 days
	Strength & Conditioning Coord./Sp Teams	\$8,000.00 Ext Year- 16 days
	Offensive Coordinator	\$6,500.00 Ext Year - 4 days
	Tight End Coach	\$5,500.00
	Offensive Line Coach	\$5,500.00 Ext Year - 4 days
	Defensive Line Coach	\$5,000.00
	Outside Linebackers Coach	\$4,500.00
	Runningbacks Coach	\$4,000.00
	Director of Football Operation	\$2,000.00 (Reimbursed by booster club)
Softball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,750.00
	Assistant	\$1,000.00
Baseball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,375.00
	Assistant	\$1,375.00
Basketball:	Head Coach, Boys	\$4,000.00 Ext Year-16 days
	Assistant, Boys	\$2,500.00
	Assistant, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$4,000.00 Ext Year-16 days
	Assistant, Girls	\$2,500.00
	Assistant, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Wrestling:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,500.00
Cheerleading:	Head Coach	\$2,500.00 Ext Year-16 days
	Spirit Cheer Coach	\$2,000.00
Soccer:	Head Coach, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Golf:	Golf Boys	\$500.00
	Golf Girls	\$500.00
Track:	Head Coach, Boys	\$2,000.00
	Assistant, Boys	\$500.00
	Head Coach, Girls	\$2,000.00
	Assistant, Girls	\$500.00
Cross Country:	Head coach	\$1,000.00
Tennis:	Tennis Boys	\$1,000.00
	Tennis Girls	\$1,000.00
Volleyball:	Head Coach	\$4,000.00
	Assistant	\$500.00
	Assistant	\$500.00
Fishing	Head coach	\$1,000.00
Mowing Fields:	Softball	\$3,000.00
	Baseball	\$3,000.00
	Football (practice field)	\$1,750.00

Summerville Middle School
Athletic Supplements
FY 2023-24

	Athletic Director	\$3,000.00 Extended Year-8 days
Football:	Football Head Coach	\$2,500.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
Baseball:	Head Baseball Coach	\$1,500.00
	Assistant Baseball Coach	\$1,000.00
Cheerleading:	Head Cheerleading Coach	\$2,250.00
Basketball:	Head Basketball Coach, girls	\$2,350.00
	Assistant Basketball Coach, girls	\$1,000.00
	Assistant Basketball Coach, girls	\$1,000.00
	Head Basketball Coach, boys	\$2,350.00
	Assistant Basketball Coach, boys	\$1,000.00
	Assistant Basketball Coach, boys	\$1,000.00
Wrestling:	Wrestling Coach	\$1,500.00
Track:	Track Coach	\$1,250.00
	Track Coach	\$1,250.00
Tennis:	Tennis Coach, girls	\$750.00
	Tennis Coach, boys	\$750.00
Softball:	Softball Head Coach	\$1,500.00
	Softball Assistant	\$1,000.00
Volleyball:	Head Volleyball Coach, girls	\$1,000.00
	Assistant Volleyball	\$500.00
Soccer:	Head Soccer Coach, girls	\$1,000.00
	Head Soccer Coach, boys	\$1,000.00
	Assistant Girls Soccer	\$500.00
	Assistant Boys Soccer	\$500.00

* The principal will make all staff assignments for coaching positions. A list will be provided to the central office by July 15th each year.

* Classified employees will be paid at time and one-half based on their current hourly rate up to the supplement allotment with the superintendent's approval.